

Recommendations for Inclusion of Trans, Two-spirit, Non-binary and Intersex People in Institutional Contexts

- Staff who are able to respond to the specific issues facing trans people
 - Crisis center staff
 - Mental Health Workers
 - Youth-Serving Agencies and School officials
 - Supporting Parents in developing an awareness of the impact of strong family support on youths mental health and wellness

- Removal of sex/gender designation from documents unless it is essential to the service being provided. Development of intake forms that allows for all patients or clients to self-identify if essential to service provided (if necessary use a blank box).

- Assumption by providers that any client may be trans, two-spirit and/ or non-binary.

- Assurance that all providers and staff use pronouns and names appropriate for a patient's gender identity, asking every patient they see

- Review policies and practices and engage folks with lived experiences in the process and experts such as the Yukon Human Rights Commission.

- Facilities for all genders, ex. Bathrooms, changerooms etc. Insure that signage is appropriate.

- Development of protocols for testing or treatment that are not sex or gender specific, or that do not assume all members of the sex are cisgender

- Assurance that there is a comfortable place for trans patients within sex segregated systems such as hospital wards or elimination of sex segregation where possible (awareness before referring patients to other agencies, advocacy may be required for inclusion)

- Development of resources and/or a professional network of health care providers to support clients in pursuing medical transitions, where needed

- Post visible signs to indicate that it is an inclusive space or organisation, Ex. Stickers, posters, flags.